



**ABC Youth**

[activeboysinchrist.org](http://activeboysinchrist.org)

**Focus Area: Education**

**Year Founded:** 2017

**Mission:** ABC Youth's mission is to support and celebrate lifelong learning and community growth by empowering the youth and families of the Flint community through skilled trades, culinary arts and life skills.

**Summary of work:** ABC Youth addresses the lack of skilled trade opportunities for youth in the Flint, MI area. They offer mentorship and hands-on training in trades like electrical work, plumbing, carpentry and culinary arts. Since their founding in 2017, 558 students have been impacted through tutoring, mentoring, and job shadowing through the engagement of 437 volunteers and mentors, including local contractors and professionals. They began piloting a program in 2024 where 37 youth were placed in job shadowing opportunities with 12 professional staff guiding them. ABC Youth also promotes values such as integrity and self-confidence, being inspired by Frederick Douglass' quote: *"It is easier to build strong children than to repair broken men"*.

**Project name:** STEM Skilled Trades Training

**Project purpose:** This project will equip underserved youth in Flint with hands-on experience in skilled trades, culinary arts, STEM education and life skills providing the tools to become economically self-sufficient and positively engaged members of the community.

**Details of Proposed Project:** The STEM Skilled Trades Training program will (1) increase enrollment by up to 30% by contracting 8-10 additional professional skilled trades staff, providing opportunities for more youth and families to benefit from the programs; (2) expand the STEM Trades robotics program with advanced equipment, enabling an increase in student participation by an additional 35%, and (3) develop and launch a comprehensive STEM Trades curriculum designed to track measurable outcomes in student readiness, academic progress, and job skill competence.

**Goals and Objectives:** Measurable improvements are expected in areas such as academic improvement, self-worth, confidence, character education and successful skills acquisition. Previous project participants have a very high completion rate, high engagement as well as positive partner feedback from local contractors.

**Implementation Timeline:** 7-12 months

**Target population:** Target outreach is underserved communities, with a focus on youth ages 7-17 for skill-building programs and young adults ages 16-24 for job shadowing opportunities.

**Number served:** ABC Youth will serve approximately 80 youth annually.

**Budget:**

Project Expense Description	Total Expense	Impact100 Genesee County Funds	Description
Stipends	\$45,000	\$45,000	15 Lead Instructors, 20 Assistant Instructors, 8 Kitchen Instructors
Supplies	\$16,000	\$16,000	
Admin Costs	\$15,000	\$15,000	Data Tracking for Pre and Post Tests
Professional Services	\$4500	\$4500	Accountant & Audit
Community Outreach	\$6500	\$6500	Advertising, Website, Marketing and Tracking success
<b>TOTAL</b>	<b>\$87,000</b>	<b>\$87,000</b>	

**If the project budget exceeds the grant amount, explain the additional sources of funding:**

- N/A

**How will the project be sustained after the funds are used?**

Project will be maintained by enhancing and expanding the ongoing partnerships within the community, as well as improving connections with several local contractors.