



ABC Youth

activeboysinchrist.org

Focus Area: Education

Year Founded: 2017

Mission: ABC Youth's mission is to serve the Flint community youth and families through skilled trades, STEM, culinary arts, and life skills, promoting and celebrating lifelong learning for success.

Summary of work: ABC Youth addresses the lack of skilled trade opportunities for youth in the Flint and surrounding Genesee County areas. ABC Youth offers mentorship and hands-on training in trades like electrical, plumbing, carpentry and culinary arts. ABC Youth also promotes values such as integrity and self-confidence, being inspired by Frederick Douglass' quote: *"It is easier to build strong children than to repair broken men"*.

Project name: STEM & Workforce Training Center Expansion Project

Project purpose: This project includes purchasing and installing equipment to set up indoor training stations for Skilled Trades (carpentry, plumbing, electrical, mechanical); applied STEM (basic circuitry, measurement, tool-based math); and culinary arts training.

Details of Proposed Project: The STEM & Workforce Training Center Expansion Project will expand its existing programming by developing a multi-use Skilled Trades and STEM Training Space to support consistent, year-round instruction. This expansion includes preparing and equipping an indoor training space, increasing the number of youth served, and improving consistency of program delivery. This includes using the grant to install equipment, organize tools and materials, and prepare the space for safe, hands-on instruction. This will allow ABC Youth to expand from seasonal programming to a more consistent, year-round model through the development of a dedicated indoor training space.

Goals and Objectives: For youth, progress will be tracked through attendance records, pre- and post-program surveys, and instructor evaluations. For workforce placement participants, results will be measured through a readiness rubric, site check-ins, tracked timesheets

signed by supervisors, contractor feedback forms, and a final evaluation at the completion of up to 100 hours in the workforce.

Implementation Timeline:

Months 1-3: Planning and preparation

Months 4-9: Facility setup and program expansion

Months 10-12: Full program implementation

Target population: Target outreach is under-served households, with a focus on youth ages 7-17 for skill-building and hands-on training programs and young adults ages 16-24 for workforce placement opportunities. The program is open to any youth interested in skilled trades.

Number served: ABC Youth will serve approximately 110 youth annually.

Budget:

Project Expense Description	Total Expense	Impact100 Genesee County Funds	Description
Infrastructure & Equipment	\$30,000	\$20,000	Dedicated stations for electrical, carpentry, HVAC. Power supply upgrades
Office supplies	\$5000	\$0	Program and admin
Program & insurance	\$5000	\$0	General liability & facility insurance
Program supplies	\$20,000	\$0	Building materials, STEM kits, culinary supplies, tools
Purchased Services – Professional	\$8000	\$0	Accountant, audit, prof services
Purchased Services – Training & Contractors	\$15,000	\$0	Skilled trades training, workforce instruction, contractor support & stipend
Safety Upgrades & Student Workstations	\$25,000	\$15,000	PPE (gloves, goggles, hard hats, safety vests), fire extinguishers, first aid stations

Tools, Equipment & Project-Based Materials	\$47,000	\$35,000	Electrical training kits, wiring panels, conduit, carpentry tools, saws, workbenches
Training Lab Buildout & Improvements	\$45,000	\$30,000	Framing, drywall, electrical upgrades, plumbing setup, HVAC improvements for safe learning
TOTAL	\$200,000	\$100,000	

If the project budget exceeds the grant amount, explain the additional sources of funding:

- CONFIRMED: ABC Youth Organization \$15,000
- PENDING: Foundation Support \$5,000
- CONFIRMED: Goyette Mechanical \$50,000
- CONFIRMED: D&W Windows \$10,000
- CONFIRMED: Home Rehabilitation \$15,000
- CONFIRMED: Private donations \$5,000

How will the project be sustained after the funds are used?

The project will be sustained through a combination of grant funding, private donations, and community support through local contractors and business partners. ABC Youth also allows hands-on project-based learning through supervised home rehabilitation projects. Once the homes are completed, they are auctioned to local families with proceeds reinvested into the program.

A final word from the organization:

With your support, this project is about more than constructing a training center—it is about building our youth, giving them the skills and opportunities they need, and helping them build a brighter future.